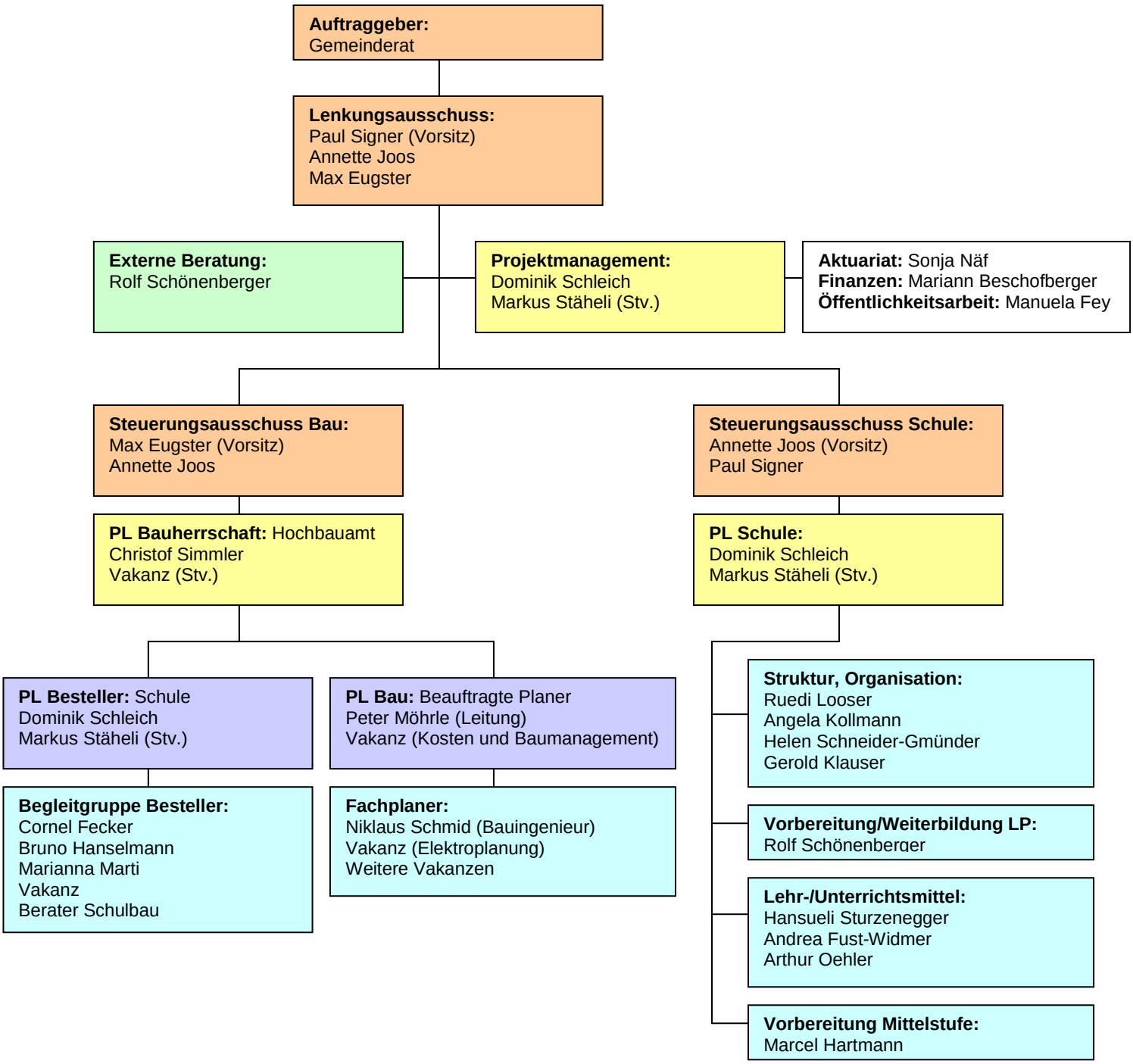Organigramm „Neigung“